

# Business Law

## (12054)

**Rationale Statement:**

Focuses on an understanding of the court system at the local, state, and national level. Students will gain an understanding of contract law, their rights and responsibilities as citizens, utilization of financial transactions, employment and agency relationships, and the understanding of the regulations governing different types of business organizations.

**Suggested Grade Level:**

11<sup>th</sup> & 12<sup>th</sup> Grade

**Topics Covered:**

- Court Systems
- Sources of Law
- Criminal Law
- Tort Law
- Contract Law
- Consumer Law
- Employment Law

Indicator #1: Analyze the relationship between ethics and the classifications of law.	
Bloom's Taxonomy Level	Standard and Examples
Analyzing	<p><b>BL.1.1 Compare and contrast the difference between ethics and the law and identity consequences of unethical and illegal conduct.</b></p> <p>Examples:</p> <ul style="list-style-type: none"> <li>• Identify ethical characteristics</li> <li>• Compare various ethical theories</li> <li>• Analyze the role of values in constructing an ethical code and the law</li> </ul>
Analyzing	<p><b>BL.1.2 Analyze the origin of today's law and the role and function of the local, state and federal court systems.</b></p> <p>Examples:</p> <ul style="list-style-type: none"> <li>• Discuss the role of constitutions, common law, statutory law, court decisions and state administrative laws</li> <li>• Determine how courts make laws</li> <li>• Explain the structure and function of federal, state and local court systems</li> <li>• Identify the types of cases heard at each level of court systems</li> </ul>
Analyzing	<p><b>BL.1.3 Distinguish between procedural law and substantive law.</b></p>

	<p>Examples:</p> <ul style="list-style-type: none"> <li>• Describe dispute resolution techniques</li> <li>• Identify the steps in criminal and civil trials and those involved</li> </ul>
<b>Indicator #2: Demonstrate an understanding of the characteristics that make up Criminal Law and Tort.</b>	
<b>Bloom's Taxonomy Level</b>	<b>Standard and Examples</b>
Analyzing	<p><b>BL.2.1 Differentiate among the categories of criminal law, the different types of business crimes, and the available penalties.</b></p> <p>Examples:</p> <ul style="list-style-type: none"> <li>• Examine felonies, misdemeanors and infraction, categories of criminal law</li> <li>• Study the effects of forgery, fraud, embezzlement and perjury on businesses</li> <li>• Determine defenses of criminal acts and describe penalties</li> <li>• Research computer crimes and the laws regarding them</li> </ul>
Analyzing	<p><b>BL.2.2 Differentiate among the categories of tort law and describe the remedies available.</b></p> <p>Examples:</p> <ul style="list-style-type: none"> <li>• Examine negligence, intentional and strict liability, types of torts</li> <li>• Identify and explain the elements of negligence torts</li> <li>• Discuss the concepts of the reasonable person test and proximate cause</li> </ul>
<b>Indicator #3: Evaluate the relationships between contract law, law of sales, and consumer law.</b>	
<b>Bloom's Taxonomy Level</b>	<b>Standard and Examples</b>
Applying	<p><b>BL.3.1 Demonstrate an understanding of the nature of the contractual relationship and identify the elements of a valid contract.</b></p> <p>Examples:</p> <ul style="list-style-type: none"> <li>• Identify classifications of contracts</li> <li>• Discuss consideration as it applies to contract law</li> <li>• Explain the ramifications of contracting with a minor</li> <li>• Describe rules applied to the interpretation of contracts</li> </ul>
Applying	<p><b>BL.3.2 Illustrate the methods by which a contract may be terminated or discharged.</b></p> <p>Examples:</p> <ul style="list-style-type: none"> <li>• Interpret breach of contract</li> <li>• Choose legal remedies available for resolution of breach of contracts</li> <li>• Interpret fraud, non-disclosure, misrepresentation, mistake, duress and undue influence, ways a contract can be disrupted</li> </ul>

Analyzing	<p><b>BL.3.3 Compare and contrast law of sales and consumer laws.</b></p> <p>Examples:</p> <ul style="list-style-type: none"> <li>• Evaluate the consumer protection laws</li> <li>• Examine the Uniform Commercial Code and its effects on business transactions</li> <li>• Examine the common, unfair and deceptive practices</li> <li>• Examine various Administrative Agencies that regulate consumer credit</li> </ul>
<p><b>Indicator #4: Analyze the role and importance of employment law as they relate to the conduct of business.</b></p>	
<b>Bloom's Taxonomy Level</b>	<b>Standard and Examples</b>
Applying	<p><b>BL.4.1 Demonstrate an understanding of the nature of the employer-employee relationship, including independent contractors.</b></p> <p>Examples:</p> <ul style="list-style-type: none"> <li>• Explain the difference between justified and unjustified discrimination</li> <li>• Describe wrongful discharge, exceptions to employment-at-will</li> <li>• Explain the doctrine of employment-at-will</li> </ul>
Understanding	<p><b>BL.4.2 Identify the employee rights.</b></p> <p>Examples:</p> <ul style="list-style-type: none"> <li>• List and explain the legislation that regulates employment rights, conditions and worker benefits</li> <li>• Identify employee rights that affect employment interview, testing, laws affecting minors and collective bargaining</li> <li>• Identify the employer's responsibilities to verify an employee's status in US</li> </ul>