

2013-2014 STAFF INFORMATION - INSTRUCTIONAL POSITIONS

Total Teachers/Classroom Staff	ETHNICITY						AVERAGE YRS OF TEACHING EXPERIENCE								
	Asian	Black	Hispanic	Native American	White	Multi Race	0	1 to 3	4 to 5	6 to 10	11 to 15	16 to 20	21-25	26+	
Certified Teacher	12.75	10.45	1.00	129.65	8,897.35	78.76	450.18	1,205.06	674.71	1,564.84	1,431.98	1,147.31	1,031.35	1,624.53	
Non-Authorized Teacher	1.25	3.55	0.00	1.75	200.40	0.66	30.28	50.18	17.89	34.93	24.77	14.58	17.93	17.05	
Classroom Staff	0.00	0.00	0.00	1.20	22.76	0.00	11.55	5.38	0.97	2.00	1.00	1.06	1.00	1.00	
Total	14.00	14.00	1.00	132.60	9,120.51	79.42	492.01	1,260.62	693.57	1,601.77	1,457.75	1,162.95	1,050.28	1,642.58	

		AGE				EDUCATIONAL PREPARATION				
Teachers/Classroom Staff	FTE	20-30	31-40	41-50	51+	Bachelors	Masters	Specialist	Doctorate	Unknown

Coordinator/Teacher Gifted

[illegible]

Elementary School

Certified Teacher	3,696.87	755.16	943.10	819.96	1,178.65	2,601.32	1,082.27	8.27	4.44	0.57
Non-Authorized Teacher	25.58	6.27	8.73	7.61	2.97	19.22	6.36	0.00	0.00	0.00
Classroom Staff	4.96	0.71	1.00	1.25	2.00	1.00	0.00	0.00	0.00	3.96

High School

Certified Teacher	2,377.04	411.27	589.45	581.03	795.29	1,500.45	829.72	10.96	16.46	19.45
Non-Authorized Teacher	75.07	14.02	23.55	15.35	22.15	43.80	28.91	0.72	0.90	0.74
Classroom Staff	11.72	5.25	1.63	2.27	2.57	2.73	0.00	0.00	0.00	8.99

Middle School/JH

Certified Teacher	1,573.85	266.17	426.84	407.86	472.98	998.29	561.82	10.95	2.23	0.56
Non-Authorized Teacher	75.50	28.02	23.38	12.49	11.61	58.55	16.43	0.00	0.38	0.14
Classroom Staff	2.90	1.10	0.50	0.87	0.43	0.30	0.00	0.00	0.00	2.60

Kindergarten

[illegible]

Pre-Kindergarten

Certified Teacher	35.04	5.10	11.57	12.01	6.36	28.85	6.19	0.00	0.00	0.00
Non-Authorized Teacher	14.23	2.18	4.53	3.27	4.25	12.38	1.85	0.00	0.00	0.00
Classroom Staff	0.88	0.00	0.88	0.00	0.00	0.00	0.00	0.00	0.00	0.88

Special Education

Certified Teacher	848.45	161.26	216.17	203.71	267.31	568.25	274.02	5.18	1.00	0.00
Non-Authorized Teacher	13.98	6.48	5.50	0.00	2.00	10.98	3.00	0.00	0.00	0.00
Classroom Staff	2.50	1.00	0.00	0.50	1.00	0.00	0.00	0.00	0.00	2.50

Deaf/Hearing Impaired/Blind/Visually Impaired

[illegible]

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		SALARY, By Enrollment			SALARY, By Age				SALARY, By Educational Preparation				
	Average Full-Time Salary	0-200	201-600	Over 601	20-30	31-40	41-50	51+	Bachelors	Masters	Specialist	Doctorate	Unknown

Coordinator/Teacher Gifted

Certified Teacher	\$49,291	\$0	\$0	\$49,291	\$0	\$42,304	\$46,910	\$53,810	\$42,920	\$51,444	\$0	\$63,679	\$0
Non-Authorized Teacher	\$40,514	\$0	\$0	\$40,514	\$34,131	\$36,370	\$43,033	\$0	\$42,451	\$36,370	\$0	\$0	\$0
Classroom Staff	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Elementary School

Certified Teacher	\$39,890	\$34,961	\$36,744	\$41,448	\$33,227	\$37,362	\$41,853	\$44,815	\$37,376	\$45,815	\$46,913	\$55,916	\$32,976
Non-Authorized Teacher	\$38,097	\$30,844	\$35,319	\$38,677	\$33,457	\$38,192	\$40,893	\$40,449	\$37,200	\$40,808	\$0	\$0	\$0
Classroom Staff	\$37,252	\$32,880	\$32,433	\$44,106	\$30,226	\$44,624	\$32,880	\$38,794	\$43,587	\$0	\$0	\$0	\$35,653

High School

Certified Teacher	\$40,324	\$35,284	\$37,075	\$42,241	\$33,220	\$37,675	\$41,795	\$44,886	\$37,514	\$45,091	\$47,931	\$46,941	\$43,907
Non-Authorized Teacher	\$40,345	\$35,376	\$34,549	\$42,358	\$32,496	\$37,794	\$42,227	\$46,721	\$36,750	\$45,658	\$44,624	\$45,752	\$34,839
Classroom Staff	\$37,105	\$34,467	\$29,925	\$43,088	\$30,974	\$34,910	\$40,331	\$48,172	\$32,648	\$0	\$0	\$0	\$38,458

Middle School/JH

Certified Teacher	\$40,758	\$34,969	\$37,115	\$42,052	\$33,297	\$37,708	\$42,586	\$46,131	\$37,490	\$46,492	\$44,500	\$41,718	\$34,312
Non-Authorized Teacher	\$36,524	\$32,430	\$33,735	\$37,314	\$32,847	\$35,474	\$39,099	\$44,744	\$34,619	\$43,446	\$0	\$32,000	\$33,212
Classroom Staff	\$29,364	\$31,166	\$29,162	\$29,027	\$27,988	\$33,300	\$29,125	\$28,791	\$28,657	\$0	\$0	\$0	\$29,445

Kindergarten

Certified Teacher	\$39,109	\$35,247	\$35,862	\$40,354	\$33,242	\$37,541	\$40,922	\$44,983	\$37,064	\$45,665	\$39,050	\$54,920	\$0
Non-Authorized Teacher	\$38,092	\$0	\$36,814	\$38,173	\$34,982	\$36,597	\$39,512	\$0	\$38,173	\$36,814	\$0	\$0	\$0
Classroom Staff	\$10,050	\$0	\$0	\$10,050	\$10,050	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$10,050

Pre-Kindergarten

Certified Teacher	\$38,087	\$35,599	\$35,090	\$42,749	\$33,236	\$36,401	\$39,526	\$42,328	\$35,839	\$48,563	\$0	\$0	\$0
Non-Authorized Teacher	\$34,037	\$32,222	\$31,310	\$38,299	\$30,319	\$33,115	\$31,704	\$38,723	\$33,200	\$39,638	\$0	\$0	\$0
Classroom Staff	\$17,531	\$0	\$17,531	\$0	\$0	\$17,531	\$0	\$0	\$0	\$0	\$0	\$0	\$17,531

Special Education

Certified Teacher	\$39,390	\$34,481	\$36,529	\$40,568	\$33,292	\$36,689	\$40,434	\$44,458	\$36,749	\$44,711	\$47,717	\$39,050	\$0
Non-Authorized Teacher	\$34,332	\$30,158	\$31,311	\$36,496	\$33,406	\$36,079	\$0	\$32,531	\$32,663	\$40,441	\$0	\$0	\$0
Classroom Staff	\$34,308	\$32,240	\$35,250	\$34,400	\$34,400	\$0	\$32,240	\$35,250	\$0	\$0	\$0	\$0	\$34,308

Deaf/Hearing Impaired/Blind/Visually Impaired

Certified Teacher	\$43,402	\$0	\$41,205	\$43,598	\$40,207	\$37,474	\$52,269	\$52,020	\$37,927	\$47,889	\$0	\$56,056	\$0
Non-Authorized Teacher	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Classroom Staff	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Certified: Person who is fully certified through the Department of Education (DOE).

Non-Authorized: Person holding an active certificate but is not authorized for one or more current assignments.

Classroom Staff (Non-Certified): Person who does not hold an active certificate.