2021-2022 STAFF INFORMATION - INSTRUCTIONAL POSITIONS

as of 09/27/2022



ETHNICITY									AVERAGE YRS OF TEACHING EXPERIENCE								
Total Teachers	Asian	Black	Hispanic	Native American	Native Hawaiian/ Pacific	White	Multi Race	0	1 to 3	4 to 5	6 to 10	11 to 15	16 to 20	21 to 25	26+		
Certified Teacher	82.28	19.92	128.41	120.25	3.16	9,376.23	121.41	466.18	1,342.19	808.45	2,048.73	1,435.46	1,225.28	1,049.46	1,475.91		
Non-Authorized Teacher	5.65	3.17	16.69	8.24	0.84	227.24	2.85	67.08	71.22	24.46	47.04	21.47	15.37	8.47	9.57		
Non-Certified Teacher	2.69	0.00	4.50	9.23	0.00	34.23	1.00	20.43	15.93	5.97	3.70	0.73	1.58	1.00	2.31		
Total	90.62	23.09	149.60	137.72	4.00	9,637.70	125.26	553.69	1,429.34	838.88	2,099.47	1,457.66	1,242.23	1,058.93	1,487.79		
_			_					_									
					Α	GE		E	DUCATIO	NAL PRE	PARATIO	N					
Total Teachers				20-30	31-40	41-50	51+	Bachelors	Masters	Specialist	Doctorate	Unknown					

		-									
				A	GE		E	DUCATIO	ONAL PRE	PARATION	1
Total Teachers		FTE	20-30	31-40	41-50	51+	Bachelors	Masters	Specialist	Doctorate	Unknov
Pre-Kindergarten		-									
	Certified Teacher	79.55	15.29	17.08	26.86	20.32	65.46	14.09	0.00	0.00	0.00
	Non-Authorized Tea	c 2.40	0.00	0.50	0.00	1.90	0.00	2.40	0.00	0.00	0.00
	Non-Certified Teach	e 9.34	1.57	2.00	3.77	2.00	0.00	0.00	0.00	0.00	9.34
Elementary School											
,	Certified Teacher	4,322.19	959.54	1,215.35	1,050.47	1,096.83	2,883.46	1,410.69	14.62	8.50	4.92
	Non-Authorized Tea	sc 58.12	22.59	11.53	15.20	8.80	42.84	15.28	0.00	0.00	0.00
	Non-Certified Teach	e 19.26	9.31	4.04	4.20	1.71	14.85	0.00	0.00	0.00	4.41
Middle School/Jr High Scho	Certified Teacher	1,808.30	379.92	456.57	472.39	499.42	1,068.66	714.78	13.66	6.51	4.69
	Non-Authorized Tea	ic 66.54	20.33	22.55	15.00	8.66	48.36	16.81	0.00	0.51	0.86
	Non-Certified Teach	e 5.61	2.49	0.48	1.04	1.60	2.69	1.42	0.00	0.00	1.50
High School		_				_				-	
ngn school											
ligit scriool	Certified Teacher	2,397.70	415.80	650.73	586.40	744.77	1,347.07	970.44	21.26	22.82	36.11
ngn school	Certified Teacher Non-Authorized Tea		415.80 30.25	650.73 27.67	586.40 21.96	744.77 11.74	1,347.07 59.50	970.44 27.25	21.26 0.67	22.82 0.85	36.11 3.35
nigri scriooi		91.62									
	Non-Authorized Tea Non-Certified Teach	91.62	30.25	27.67	21.96	11.74	59.50	27.25	0.67	0.85	3.35
	Non-Authorized Tea Non-Certified Teach	91.62	30.25	27.67	21.96	11.74	59.50	27.25	0.67	0.85	3.35
	Non-Authorized Tea Non-Certified Teach nildhood	91.62 e 7.71	30.25 5.11	27.67 0.58	21.96 0.00	11.74 2.02	59.50 3.97	27.25 0.70	0.67 0.00	0.85 0.00	3.35 3.04
	Non-Authorized Tea Non-Certified Teach nildhood Certified Teacher	91.62 e 7.71 103.49 ac 4.23	30.25 5.11 20.77	27.67 0.58 34.44	21.96 0.00	11.74 2.02 27.30	59.50 3.97 71.54	27.25 0.70 31.95	0.67 0.00	0.85 0.00	3.35 3.04 0.00
Special Education - Early Ch	Non-Authorized Tea Non-Certified Teach nildhood Certified Teacher Non-Authorized Tea	91.62 e 7.71 103.49 ac 4.23	30.25 5.11 20.77 0.00	27.67 0.58 34.44 2.23	21.96 0.00 20.98 1.00	11.74 2.02 27.30 1.00	59.50 3.97 71.54 3.23	27.25 0.70 31.95 1.00	0.67 0.00 0.00 0.00	0.85 0.00 0.00 0.00	3.35 3.04 0.00 0.00
Special Education - Early Ch	Non-Authorized Tea Non-Certified Teach nildhood Certified Teacher Non-Authorized Tea	91.62 e 7.71 103.49 ac 4.23	30.25 5.11 20.77 0.00	27.67 0.58 34.44 2.23	21.96 0.00 20.98 1.00	11.74 2.02 27.30 1.00	59.50 3.97 71.54 3.23	27.25 0.70 31.95 1.00	0.67 0.00 0.00 0.00	0.85 0.00 0.00 0.00	3.35 3.04 0.00 0.00
Special Education - Early Ch	Non-Authorized Tea Non-Certified Teach nildhood Certified Teacher Non-Authorized Tea Non-Certified Teach	103.49 104.23 105.423 106.4.23 107.423 107.423	30.25 5.11 20.77 0.00 0.00	27.67 0.58 34.44 2.23 0.00	21.96 0.00 20.98 1.00 0.00	27.30 1.00 0.15	59.50 3.97 71.54 3.23 0.15	27.25 0.70 31.95 1.00 0.00	0.67 0.00 0.00 0.00 0.00	0.85 0.00 0.00 0.00 0.00	3.35 3.04 0.00 0.00 0.00

2021-2022 STAFF INFORMATION - INSTRUCTIONAL POSITIONS

as of 09/27/2022



Certified T	eacher	0.74	0.00	0.00	0.40	0.34	0.00	0.34	0.00	0.40	0.00		
Non-Auth	orized Teac	2.00	0.00	0.00	2.00	0.00	1.00	1.00	0.00	0.00	0.00		
Non-Certi	fied Teache	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
Librarian - Media													
Certified T	eacher	56.57	0.00	11.63	12.99	31.95	25.27	30.97	0.33	0.00	0.00		
Non-Auth	orized Teac	6.18	0.00	2.15	0.70	3.33	4.47	1.71	0.00	0.00	0.00		
Non-Certi	fied Teache	0.89	0.89	0.00	0.00	0.00	0.89	0.00	0.00	0.00	0.00		
	Avelage	SALAR	Y, By Enro	llment		SALARY	, By Age		Si	ALARY, By	Educationa	l Preparatio	n
	Full-Time												
Teacher Salary	Salary	0-200	201-600	Over 601	20-30	31-40	41-50	51+	Bachelors	Masters	Specialist	Doctorate	Unknow
Pre-Kindergarten													
Certified Teacher		\$42,452	\$46,628	\$49,922	\$41,907	\$46,382	\$48,323	\$51,352	\$46,971	\$49,660	\$0	\$0	\$0
Non-Authorized Teacher	1 - 7	\$0	\$0	\$51,684	\$0	\$40,560	\$0	\$54,611	\$0	\$51,684	\$0	\$0	\$0
Non-Certified Teacher	\$22,668	\$19,706	\$24,372	\$26,044	\$31,232	\$20,774	\$18,544	\$25,612	\$0	\$0	\$0	\$0	\$22,668
Elementary School													
Elementary School Certified Teacher	\$50.471	\$44.888	\$47 184	\$51 9 58	\$43.887	\$49.042	\$52,067	\$56 287	\$47.856	\$55 732	\$55 11 5	\$57 944	\$47 824
Certified Teacher		\$44,888 \$41,668	\$47,184 \$42,955	\$51,958 \$46,265	\$43,887 \$42,857	\$49,042 \$45,030	\$52,067 \$47,089	\$56,287 \$45,648	\$47,856 \$43,904	\$55,732 \$47,377	\$55,115 \$0	\$57,944 \$0	
	\$44,817	\$44,888 \$41,668 \$39,381	\$47,184 \$42,955 \$43,690	\$51,958 \$46,265 \$38,661	\$43,887 \$42,857 \$39,180	\$49,042 \$45,030 \$38,550	\$52,067 \$47,089 \$39,489	\$56,287 \$45,648 \$47,525	\$47,856 \$43,904 \$40,559	\$55,732 \$47,377 \$0	\$55,115 \$0 \$0	\$57,944 \$0 \$0	\$47,824 \$0 \$37,491
Certified Teacher Non-Authorized Teacher Non-Certified Teacher	\$44,817	\$41,668	\$42,955	\$46,265	\$42,857	\$45,030	\$47,089	\$45,648	\$43,904	\$47,377	\$0	\$0	\$0
Certified Teacher Non-Authorized Teacher Non-Certified Teacher Middle School/Jr High School	\$44,817 \$39,857	\$41,668 \$39,381	\$42,955 \$43,690	\$46,265 \$38,661	\$42,857 \$39,180	\$45,030 \$38,550	\$47,089 \$39,489	\$45,648 \$47,525	\$43,904 \$40,559	\$47,377 \$0	\$0 \$0	\$0 \$0	\$0 \$37,491
Certified Teacher Non-Authorized Teacher Non-Certified Teacher Middle School/Jr High School Certified Teacher	\$44,817 \$39,857 \$50,844	\$41,668 \$39,381 \$44,927	\$42,955 \$43,690 \$47,632	\$46,265 \$38,661 \$51,986	\$42,857 \$39,180 \$44,196	\$45,030 \$38,550 \$48,839	\$47,089 \$39,489 \$52,415	\$45,648 \$47,525 \$56,250	\$43,904 \$40,559 \$47,706	\$47,377 \$0 \$55,422	\$0 \$0 \$55,005	\$0 \$0 \$57,168	\$0 \$37,491 \$47,297
Certified Teacher Non-Authorized Teacher Non-Certified Teacher Middle School/Jr High School	\$44,817 \$39,857 \$50,844	\$41,668 \$39,381	\$42,955 \$43,690	\$46,265 \$38,661	\$42,857 \$39,180	\$45,030 \$38,550	\$47,089 \$39,489	\$45,648 \$47,525	\$43,904 \$40,559	\$47,377 \$0	\$0 \$0	\$0 \$0	\$0 \$37,491
Certified Teacher Non-Authorized Teacher Non-Certified Teacher Middle School/Jr High School Certified Teacher Non-Authorized Teacher Non-Certified Teacher	\$44,817 \$39,857 \$50,844 \$46,498	\$41,668 \$39,381 \$44,927 \$45,409	\$42,955 \$43,690 \$47,632 \$42,319	\$46,265 \$38,661 \$51,986 \$47,551	\$42,857 \$39,180 \$44,196 \$41,954	\$45,030 \$38,550 \$48,839 \$46,974	\$47,089 \$39,489 \$52,415 \$49,352	\$45,648 \$47,525 \$56,250 \$50,983	\$43,904 \$40,559 \$47,706 \$45,467	\$47,377 \$0 \$55,422 \$49,331	\$0 \$0 \$55,005	\$0 \$0 \$57,168 \$51,748	\$0 \$37,49 \$47,297 \$46,000
Certified Teacher Non-Authorized Teacher Non-Certified Teacher Middle School/Jr High School Certified Teacher Non-Authorized Teacher Non-Certified Teacher	\$44,817 \$39,857 \$50,844 \$46,498 \$44,303	\$41,668 \$39,381 \$44,927 \$45,409 \$44,180	\$42,955 \$43,690 \$47,632 \$42,319 \$43,767	\$46,265 \$38,661 \$51,986 \$47,551 \$44,692	\$42,857 \$39,180 \$44,196 \$41,954 \$42,873	\$45,030 \$38,550 \$48,839 \$46,974 \$42,193	\$47,089 \$39,489 \$52,415 \$49,352 \$47,187	\$45,648 \$47,525 \$56,250 \$50,983 \$45,288	\$43,904 \$40,559 \$47,706 \$45,467 \$44,213	\$47,377 \$0 \$55,422 \$49,331 \$44,954	\$0 \$0 \$55,005 \$0 \$0	\$0 \$0 \$57,168 \$51,748 \$0	\$0 \$37,49 \$47,29 \$46,000 \$43,84
Certified Teacher Non-Authorized Teacher Non-Certified Teacher Middle School/Jr High School Certified Teacher Non-Authorized Teacher Non-Certified Teacher High School Certified Teacher	\$44,817 \$39,857 \$50,844 \$46,498 \$44,303	\$41,668 \$39,381 \$44,927 \$45,409 \$44,180 \$45,158	\$42,955 \$43,690 \$47,632 \$42,319 \$43,767 \$47,768	\$46,265 \$38,661 \$51,986 \$47,551 \$44,692 \$53,041	\$42,857 \$39,180 \$44,196 \$41,954 \$42,873	\$45,030 \$38,550 \$48,839 \$46,974 \$42,193	\$47,089 \$39,489 \$52,415 \$49,352 \$47,187 \$52,471	\$45,648 \$47,525 \$56,250 \$50,983 \$45,288 \$56,525	\$43,904 \$40,559 \$47,706 \$45,467 \$44,213	\$47,377 \$0 \$55,422 \$49,331 \$44,954 \$55,327	\$0 \$0 \$55,005 \$0 \$0 \$60,657	\$0 \$0 \$57,168 \$51,748 \$0 \$56,287	\$0 \$37,49° \$47,29° \$46,000 \$43,849 \$52,296
Certified Teacher Non-Authorized Teacher Non-Certified Teacher Middle School/Jr High School Certified Teacher Non-Authorized Teacher Non-Certified Teacher	\$44,817 \$39,857 \$50,844 \$46,498 \$44,303 \$51,280 \$46,093	\$41,668 \$39,381 \$44,927 \$45,409 \$44,180	\$42,955 \$43,690 \$47,632 \$42,319 \$43,767	\$46,265 \$38,661 \$51,986 \$47,551 \$44,692	\$42,857 \$39,180 \$44,196 \$41,954 \$42,873	\$45,030 \$38,550 \$48,839 \$46,974 \$42,193	\$47,089 \$39,489 \$52,415 \$49,352 \$47,187	\$45,648 \$47,525 \$56,250 \$50,983 \$45,288	\$43,904 \$40,559 \$47,706 \$45,467 \$44,213	\$47,377 \$0 \$55,422 \$49,331 \$44,954	\$0 \$0 \$55,005 \$0 \$0	\$0 \$0 \$57,168 \$51,748 \$0	\$0 \$37,49° \$47,29° \$46,000 \$43,849
Certified Teacher Non-Authorized Teacher Non-Certified Teacher Middle School/Jr High School Certified Teacher Non-Authorized Teacher Non-Certified Teacher High School Certified Teacher Non-Authorized Teacher Non-Authorized Teacher	\$44,817 \$39,857 \$50,844 \$46,498 \$44,303 \$51,280 \$46,093	\$41,668 \$39,381 \$44,927 \$45,409 \$44,180 \$45,158 \$44,732	\$42,955 \$43,690 \$47,632 \$42,319 \$43,767 \$47,768 \$43,517	\$46,265 \$38,661 \$51,986 \$47,551 \$44,692 \$53,041 \$47,282	\$42,857 \$39,180 \$44,196 \$41,954 \$42,873 \$44,056 \$43,350	\$45,030 \$38,550 \$48,839 \$46,974 \$42,193 \$48,819 \$46,292	\$47,089 \$39,489 \$52,415 \$49,352 \$47,187 \$52,471 \$48,767	\$45,648 \$47,525 \$56,250 \$50,983 \$45,288 \$56,525 \$47,686	\$43,904 \$40,559 \$47,706 \$45,467 \$44,213 \$48,104 \$44,016	\$47,377 \$0 \$55,422 \$49,331 \$44,954 \$55,327 \$50,296	\$0 \$0 \$55,005 \$0 \$0 \$60,657 \$55,460	\$0 \$0 \$57,168 \$51,748 \$0 \$56,287 \$55,666	\$0 \$37,49 \$47,29 \$46,00 \$43,84 \$52,29 \$44,47
Certified Teacher Non-Authorized Teacher Non-Certified Teacher Middle School/Jr High School Certified Teacher Non-Authorized Teacher Non-Certified Teacher High School Certified Teacher Non-Authorized Teacher Non-Authorized Teacher Non-Certified Teacher Non-Certified Teacher Non-Certified Teacher	\$44,817 \$39,857 \$50,844 \$46,498 \$44,303 \$51,280 \$46,093 \$42,958	\$41,668 \$39,381 \$44,927 \$45,409 \$44,180 \$45,158 \$44,732 \$41,596	\$42,955 \$43,690 \$47,632 \$42,319 \$43,767 \$47,768 \$43,517 \$44,509	\$46,265 \$38,661 \$51,986 \$47,551 \$44,692 \$53,041 \$47,282 \$42,152	\$42,857 \$39,180 \$44,196 \$41,954 \$42,873 \$44,056 \$43,350 \$43,518	\$45,030 \$38,550 \$48,839 \$46,974 \$42,193 \$48,819 \$46,292 \$42,463	\$47,089 \$39,489 \$52,415 \$49,352 \$47,187 \$52,471 \$48,767 \$0	\$45,648 \$47,525 \$56,250 \$50,983 \$45,288 \$56,525 \$47,686 \$41,682	\$43,904 \$40,559 \$47,706 \$45,467 \$44,213 \$48,104 \$44,016 \$45,960	\$47,377 \$0 \$55,422 \$49,331 \$44,954 \$55,327 \$50,296 \$47,201	\$0 \$0 \$55,005 \$0 \$0 \$60,657 \$55,460 \$0	\$0 \$0 \$57,168 \$51,748 \$0 \$56,287 \$55,666 \$0	\$0 \$37,49 \$47,29 \$46,000 \$43,849 \$52,296 \$44,478 \$38,060
Certified Teacher Non-Authorized Teacher Non-Certified Teacher Middle School/Jr High School Certified Teacher Non-Authorized Teacher Non-Certified Teacher High School Certified Teacher Non-Authorized Teacher Non-Authorized Teacher	\$44,817 \$39,857 \$50,844 \$46,498 \$44,303 \$51,280 \$46,093 \$42,958	\$41,668 \$39,381 \$44,927 \$45,409 \$44,180 \$45,158 \$44,732	\$42,955 \$43,690 \$47,632 \$42,319 \$43,767 \$47,768 \$43,517	\$46,265 \$38,661 \$51,986 \$47,551 \$44,692 \$53,041 \$47,282	\$42,857 \$39,180 \$44,196 \$41,954 \$42,873 \$44,056 \$43,350	\$45,030 \$38,550 \$48,839 \$46,974 \$42,193 \$48,819 \$46,292	\$47,089 \$39,489 \$52,415 \$49,352 \$47,187 \$52,471 \$48,767	\$45,648 \$47,525 \$56,250 \$50,983 \$45,288 \$56,525 \$47,686	\$43,904 \$40,559 \$47,706 \$45,467 \$44,213 \$48,104 \$44,016	\$47,377 \$0 \$55,422 \$49,331 \$44,954 \$55,327 \$50,296	\$0 \$0 \$55,005 \$0 \$0 \$60,657 \$55,460	\$0 \$0 \$57,168 \$51,748 \$0 \$56,287 \$55,666	\$0 \$37,49 \$47,29 \$46,00 \$43,84 \$52,29 \$44,47

2021-2022 STAFF INFORMATION - INSTRUCTIONAL POSITIONS

as of 09/27/2022



KG-12 Special Education

Certified Teacher	\$50,380	\$45,071	\$47,328	\$51,538	\$44,220	\$49,027	\$52,089	\$55,836	\$47,358	\$54,698	\$57,219	\$50,662	\$48,809
Non-Authorized Teacher	\$47,250	\$39,540	\$47,100	\$47,662	\$42,783	\$51,097	\$53,975	\$47,802	\$44,928	\$52,191	\$50,560	\$0	\$0
Non-Certified Teacher	\$44,839	\$0	\$41,550	\$45,266	\$42,763	\$45,002	\$47,506	\$46,753	\$43,328	\$49,078	\$0	\$0	\$45,139

Deaf/Hearing Impaired or Blind/Visually Impaired

Certified Teacher	\$60,345	\$0	\$0	\$60,345	\$0	\$0	\$65,185	\$54,650	\$0	\$54,650	\$0	\$65,185	\$0
Non-Authorized Teacher	\$54,616	\$0	\$0	\$54,616	\$0	\$0	\$54,616	\$0	\$51,136	\$58,095	\$0	\$0	\$0
Non-Certified Teacher	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Librarian - Media

Certified Teacher	\$56,094	\$49,938	\$52,920	\$56,602	\$0	\$51,664	\$53,392	\$58,805	\$53,464	\$58,219	\$58,095	\$0	\$0
Non-Authorized Teacher		\$0	\$46,683	\$59,319	\$0	\$53,113	\$50,226	\$56,586	\$54,053	\$56,237	\$0	\$0	\$0
Non-Certified Teacher	\$46,187	\$0	\$0	\$46,187	\$46,187	\$0	\$0	\$0	\$46,187	\$0	\$0	\$0	\$0

Race and ethnicity data aggregation process was corrected in SY2020-21, thus data from previous years is not comparable unless otherwise noted.

Certified: Person who is fully certified through the Department of Education (DOE).

Non-Authorized: Person holding an active certificate but is not authorized for one or more current assignments.

Non-Certified: Person who does not hold an active certificate.

Pre-Kindergarten teachers are not required to be certified.