

Local Teacher Reward Advisory Council Overview

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Work Group Facilitator

Local Teacher Reward Advisory Council Group Goal

- Develop model plans (through a Menu of Choices) that districts across the state can utilize to positively impact student achievement while financially incentivizing teaching based on the following:
 - 1. Criteria set forth in HB 1234
 - 2. Educational best practices
 - 3. Research

Meeting Objectives

- Develop a list of essential items an incentive pay plan should include
- Increase and strengthen knowledge through research on how other states are incentivizing teachers.
- Discuss and develop the Menu of Choices that will drive local teacher reward plans.

Meeting Dates and Overviews

- 6/27-28/12 in Pierre, SD
- 8/7/12 in Chamberlain, SD
- September – DOE & Myself
- 10/3/12 in Pierre, SD
- 10/24/12 in Pierre, SD

Plan - Menu of Choices from HB1234

- Market Based Needs
 - High Need Schools (Buildings)
 - Hard to Staff (Positions)
 - Retention
 - Additional Endorsement
 - Other

Plan - Menu of Choices from HB1234

- Leadership
 - Knowledge and Skills
 - Professional Learning Communities
 - Building Leadership
 - National Board Certification
 - Other

Plan - Menu of Choices from HB1234

- Student Achievement
 - District Wide Incentive
 - Building Incentive
 - Group Incentive
 - Individual Incentive
 - State Assessment
 - Other Assessment / Growth Component
 - Other

Questions?

- Contact Information
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